

# **IDST 310-10 POWER AND VALUES IN ORGANIZATIONS SUMMER 2010**

## **DESCRIPTION**

The course is meant to involve students in a process of analysis and reflection that will help them understand more fully their own roles, values, and responsibilities as members of organizations. It will consider the shaping impact of societal values on individual behavior and examine some theoretical understandings of the interplay of leadership, power, and values in organizations. The course will include a workshop on power and values designed to help students, through simulations and exercises, to discover the sources and obligations of empowerment.

## **PROFESSORS**

Michael J. Collins, Ph.D

William Doherty, Ph.D

## **READINGS**

The titles listed below include most of the required reading for the course. Some additional material will be provided during the course. The titles followed by **(X)** are available for purchase at the Georgetown University Book Store. The other titles will be distributed in class. Students are ordinarily expected to complete the reading by the date indicated in the plan of the course.

## **PLAN OF THE COURSE**

**Monday, June 7**

**Introduction to the Course**

**Friday, June 11 9:15 AM to 12:15 PM**

**The Individual and Society**

Charles Hanley, "Tocqueville Revisited" **(X)**

Walter Williams, "The Legitimate Role of Government in a Free Society"

William Brennan, "The Contemporary Constitution"

**Friday, June 18 9:15 AM to 12:15 PM**

**Leadership and Power Bases**

**Friday, June 25 9:15 AM to 12:15 PM**

**Leadership and the Person**

Jim Collins, "Level 5 Leadership" **(X)**

Vaclav Havel, "The Politics of Hope" (selection)

**Friday, July 2 9:15 AM to 12:15 PM**

**Power Bases that Matter I**

**Tuesday and Wednesday, July 6 and 7 9:00 AM to 5:00 PM / 9:00 AM to 12:00 NOON**

**Group A: Power and Values Workshop**

**Wednesday, July 7 1:30 PM to 4:30 PM**

**Group A: Leadership and Values: Making Decisions**

Martin Luther King, Jr., "A Letter from the Birmingham Jail"  
Kenneth R. Andrews, "Ethics in Practice" (X)  
Joseph L. Badaracco, Jr., "We Don't Need Another Hero" (X)

**Thursday and Friday, July 8 and 9 9:00 AM to 5:00 PM / 9:00 AM to 12:00 NOON**

**Group B: Power and Values Workshop**

**Friday, July 9 1:30 PM to 4:30 PM**

**Group B: Leadership and Values: Making Decisions**

Martin Luther King, Jr., "A Letter from the Birmingham Jail"  
Kenneth R. Andrews, "Ethics in Practice" (X)  
Joseph L. Badaracco, Jr., "We Don't Need Another Hero" (X)

**Friday, July 16 9:15 AM to 12:15 PM**

**Power Bases that Matter II**

**Friday, July 23 9:15 AM to 12:15 PM**

**Leadership and the Motivation of Others/Leadership and the Motivation of Oneself**

Thomas Stewart, "Managers Look for the Moral Dimension"  
Athol Fugard, on Henry David Thoreau's *Walden*

**Tuesday, July 27**

**Final Examination**

## **ASSIGNMENTS**

Students are required to attend all the classes, to complete the reading and writing assignments on time, and to play an active role in the exercises and discussions of the class. They are also required to take a final examination. The final examination will be based on the lectures, discussions, and readings.

## **NB**

The syllabus is tentative and subject to slight modifications. The substance of the course will remain the same even if the sequence of classes and the readings change slightly.